

AY 2019-20

19

ANR COLLEGE :: GUDIVADA
INTERNAL COMPLAINTS COMMITTEE (ICC)
ANTI SEXUAL HARASSMENT CELL FOR WOMEN

(07/2019)

As per the guidelines of Supreme court, UGC Sexual harassment of women employees and girl students in Higher Educational Institutions (prevention, prohibition & redressal) Act 2013, an Internal Complaints Committee (Anti-Sexual Harassment Cell) has been established by ANR College, Gudivada in 2013. The committee has been formed to provide protection against sexual harassment of women at the work place.

Executing above directions an ICC is constituted at ANR college to prevent sexual harassment at workplace for the academic year 2019-20. A written complaint/online complaint is required from the aggrieved person to take the necessary actions. The committee conducts enquiry and gives remedial measures and also provides counselling and conciliation to the aggrieved person. The constituted committee has the following members:-

Committee

Name	Designation	Mobile No.	Signature
1) Dr. P. Rajasekhar	Chairperson	9866984764	Rajasekhar
2) Dr. M.B. Suvarchala	Convener	9660313140	M.B. Suvarchala
3) Smt. B. Subhashini	Member	9848471399	B. Subhashini
4) Smt Ch. Mallika	Member	9490535959	Ch. Mallika
5) Sri D.V. Naveenkumar	Member	9553682232	D.V. Naveenkumar
6) Sri K. Rama Krishna	Member		K. Rama Krishna
7) Ms. B. Vijaya Durga	Member		B. Vijaya Durga
8) Ms. Venkataswamy Durga	PMCA		Venkataswamy Durga
	Student Representative		
9) Ms. Dasari Akshaya Deepthi	I.B.E. (Mally)		D. Akshaya Deepthi
	Student Representative		

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Internal Complaints Committee
Anti-Sexual Harassment Cell for Women

7/08/2019

Minutes of First Meeting of the ICC on sexual Harassment cell of Women at workplace.

The meeting was held on August 2019 at 12:30 p.m. in the Room No. 123 of ANR College

I. Agenda:

- To decide an Action Plan of the ICC cell for the year 2019-20.
- To launch an awareness campaign on sexual harassment at workplace for women staff and girl students

The following members attended the Meeting

Dr. P. Rajasekhar	Chairman	T. + etc. Ce
Dr. M. B. Svarchala	Convener	HS
Smt. B. Subhashini	Member	B. Subhashini
Smt. Ch. Mallika	Member	orb
Sri. D. V. Naveen Kumar	Member	V. Rajendra
Sri. K. Rama Krishna	Member	(R)
Ms. V. Divya IMA	Member	HS
Ms. Dasari Akshya Deepthi	Member	D. Akshya
Ms. B. Vijaya Durga	Member	B. vijaya durga

Minutes

- The convenor of the cell Dr. M. B. Suvardhala briefly explained the major features, do's and don't's of the Internal Complaints Committee (ICC) in connection with the sexual harassment at work places, Prevention, and Prohibition and Redressal Act 2013, on the first meeting of the ICC.
- She welcomed suggestions from the members for the plan of action of ICC.

Action Plan :-

- To observe the incidents of sexual harassment of the girl students in the college campus
- To collaborate the teachers, students and parents on safety issues of the girl students
- To conduct orientation programs / seminar or workshops regarding women's issues

Resolutions, -

- It is resolved to observe the incidents of sexual harassment of girl students by issuing a notification to all the teaching and non teaching staff.
- It is unanimously resolved to increase collaboration among teachers, students and parents for the safety of the girl students.
- It is resolved to conduct extension lectures regarding women issues.
- The meeting with the vote of Thanks by Ms. V. Divya Teja, IMCA.

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Internal Complaints Committee (ICC)

Anti-Sexual Harassment Cell for Women

19/01/2020

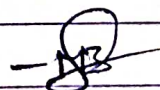
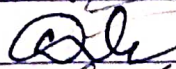
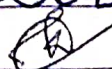
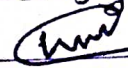
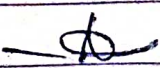
Minutes of second meeting held on Jan 2020 in the Principal Room at 12:30 p.m. to discuss on the ICC on Anti Sexual Harassment cell of women at workplace.

Agenda :-

- To decide an Action Plan of ICC for the even semester of the academic year 2019-20.
- To organise self defence programs/Awareness programs.

The following members of ICC attended the Meeting :

Dr. P. Rajasekhar, Chairperson T. H. M. Ca

Dr. M.B. Suvarchala,	
Smt. B. Subhashini	R. Subhashini
Smt. Ch. Mallika	Ch. Mallika
Sri. D.V. Naveen Kumar	
Sri. K. Rama Krishna	
Ms. B. Vijaya Durga	B. Vijaya Durga
Ms. V. Divya, I MCA	
Ms. D. Akshya Deepti, T. BSc MScs	

Minutes:

- The convenor of the ICE Dr. M. B. Suvarchala, greeted the members and briefly explained the responsibilities of the Cell.
- She welcomed suggestions from the members
- Minutes of the previous meeting were read and discussed.

Action Plans:

- An awareness program was conducted on child marriages and problems in adolescence
- To place a handbook on Sexual Harassment of women at workplace in the college.

Resolutions:

- The committee noted that no complaint of Sexual Harassment has been received from any women Employee / student.
- It is resolved to conduct more number of awareness sessions on sexual Harassment on women from next academic year
- Meeting concluded with vote of Thanks.